

**THOMAS PATRICK O'MALLEY**

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as of December 2005

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**FAMILY:** I am a third generation resident of Atascadero, born May 1, 1950. My father was an Atascadero Fireman and my mother was a local Beauty Salon owner. I have been happily married since July 1976 To Peggy, an Elementary School Teacher at Atascadero Unified School District (AUSD). We have three children: Maggie, an AUSD and Cal Poly Graduate, is the Athletic Trainer at Nipomo High School; Merry, an AUSD and Long Beach State Graduate, is a Dance Instructor at the AUSD Fine Arts Academy and Trevor, an AUSD and WestPoint graduate is serving in the U.S. Army.

**CREDENTIALS & LICENSES:** (California)

Community College Counseling: License: 15OMA001 Issued 6/78  
Marriage & Family Therapist: License: MFT15524 Issued 8/80

**EDUCATION:**

Post M.A. Units	Accounting (4) Computer Science (30) Math, Statistics (11) California Polytechnic State University at San Luis Obispo (Units Completed while employed full-time)	G.P.A. 3.93
M.A. Education	June 1978 Specialization: Counseling and Guidance California Polytechnic State University at San Luis Obispo (Completed while employed full-time)	G.P.A. 3.94
B.A. Economics	June 1974 University of California at Santa Barbara	G.P.A. 3.67
Business Administration	1970 - 1971 Pepperdine University, Los Angeles, CA - 25 Semester Units. (I was competitively chosen as the first recipient of a full scholarship for a Business Major by the Ahmanson Foundation).	
General Education	1968 - 1970 Cuesta College, San Luis Obispo, CA - 57 Semester Units. (I was Student Body President and Alpha Gamma Sigma honor society President).	
K through 12 <sup>th</sup> grade	Atascadero Unified School District, Atascadero, CA.	

**TRAINING:**

I completed the California Institute for Mental Health, Mental Health Director's Leadership Institute, (63 C.E.U.s) through University of Southern California. 12-04 through 3-05. I was one of 36 participants selected statewide. 'The content is based on

input from directors . . . about the critical knowledge and skills needed in leading complex mental health organizations.'

I have completed numerous management and clinical training workshops regarding mental health, drug and alcohol, health and community planning.

I have completed 30 specialized training courses on mental health management information systems.

## **EMPLOYMENT HISTORY:**

2-1994 - 12-2005      Mental Health Administrator -San Luis Obispo County Behavioral Health Services.

Contact Person: Dale Wolff, PH.D., retired.

I served as the Chief Operations Officer and Acting Chief Executive Officer of the S.L.O. Psychiatric Health Facility (PHF). I also acted as the Behavioral Health Director during extended absences of the Director and as needed. For example, I review and approve State Hospital stays and other high cost placement decisions. As the Administrator, I represent the Department at various state meetings including the Mental Health Directors' Association. In 2003, I participated in several state level executive committees that collaborated on requirements for a mental health computerized documentation, evaluation and billing system to meet California's Mental Health delivery system needs. This effort resulted in a product specification that received national recognition. I manage a 24 million dollar budget. I supervise all administrative managers and several clinical managers and their respective programs. Through these managers I am responsible for all internal support programs such as program evaluation, compliance, program development and contracts management. Through a Clinical Programs Manager and several Program Supervisors, I oversee programs such as Managed Care that directs over 100 private providers and many organizational providers statewide and Quality Improvement that audits all clinical documentation.

4-1993 – 2-1994      Assistant M.H. Administrator. San Luis Obispo County Mental Health.

Contact Person: Dale Wolff, Ph.D., retired.

I managed the electronic billing system running on a local mini-computer connected to multiple other counties and third party payers. Because of my previous clinical experience, I served as the administrative liaison to all clinical programs for all internal support services such as clerical support, medical records, accounting and billing and Quality Improvement. I began the process of centralizing management of reception, clerical support, medical records, and clinical documentation auditing that had been performed at each clinic site. Policy, standards and training were inconsistent. I began regular support staff meetings and collectively identified service delivery problems. (I completed the process of integrating all support services centrally after promotion to Administrator). In 1993, I was assigned the administrative lead in

implementing the System of Care model, which began the movement of clinical service provision from clinic based offices to a community base, in schools, at home and at other agency locations. I led department-wide discussions on strategic planning, mapping of delivery models, helped to design and manage the evaluation system, and provided staff training.

10-1987 – 4-1994 Automation Supervisor. San Luis Obispo County Sheriff's Office.  
Contact Person: Greg Slane.

I was responsible for all technical systems, databases and information systems of the Sheriff's Office and provided technical support to all staff. I represented the Sheriff on local and state committees, including the California Law Enforcement Telecommunications System (CLETS). I managed one of the first Local Area Networks, LANs, in the county. I developed presentations for media, community groups and the Board of Supervisors. I provided analysis of data aimed at predicting, reducing and preventing criminal activity. I assisted detectives on securing computer stored information from crime scenes. I participated in numerous specialized trainings on topics such as Investigating Computer Crime, by the Department of Justice (DOJ) and Advanced Crime Analysis, by the Office of Criminal Justice Planning (OCJP). I completed an OCJP "state-of-the-art" grant project; one of two authorized statewide, that developed digital image processing applications for law enforcement. ". . . an innovative individual with . . . ability to interpret complex information and apply it to a given project . . . He has done an extraordinary job of . . . implementing a state-of-the-art project." Darrell Erickson, Administrative Services Officer III, SLO County Sheriff's Office, 3-8-88.

7-1986 – 10-1987 M.H. Program Supervisor San Luis Obispo County Mental Health.  
Contact Person: Dan Woehl, LCSW, Retired.

I functioned as the county required County Drug Program Administrator. I prepared the annual County Drug Program Plan for state submission, which included community needs assessment, prevention and treatment program designs, evaluation of each program and program budgets. I administered all treatment and prevention services and managed the County Drug Program Budget. I participated in community resource development and provided community and media presentations.

Because of my previous experience as a therapist and program coordinator for the Jail, Juvenile Hall and CONREP services, I also managed all Forensic Mental Health programs. These included the AB1229 Mentally Disordered Sex Offender's Program, Mentally Disordered Offender's Program, Jail Counseling Program, Juvenile Services Center (County Probation) program, Child Victims (of abuse) Treatment Unit and all court ordered and probation/parole client evaluations. I served as the liaison to state hospitals regarding 1026 and 1370 commitments.

7-1982 – 7-1986

M.H. Therapist IV. San Luis Obispo County Mental Health.  
Contact Person: Rick Oliver, Ph.D.

I evaluated clients for San Luis Obispo County Courts, SLO County Probation Department, State Parole and State Hospitals. I appeared as an expert witness for court regarding mentally ill offenders. I provided individual, family and group therapy. I made after hours and weekend visits to clients' homes and led three evening therapy groups each week. One group had as many as thirty sex offenders in a group. I worked with all ages of sex offenders, mentally disordered offenders and victims of sexual or violent crimes. I provided consultation to other agencies regarding mental health criminal justice issues. I was the first county mental health therapist assigned to work directly at the Juvenile Services Center.

3-1979 – 7-1982

M.H. Program Supervisor. San Luis Obispo County Mental Health.  
Contact Person: Dan Woehl, LCSW, retired.

I managed the VISTA Volunteer program for San Luis Obispo County. I was able to add five volunteers to several community based mental health programs. I functioned as the county required County Drug Program Administrator. I prepared the annual County Drug Program Plan for state submission, which included community needs assessment, prevention and treatment program designs, evaluation of each program and program budgets. I administered all treatment and prevention services and managed the County Drug Program Budget. I participated in community resource development and provided community and media presentations. My grantsmanship efforts led to a doubling of program funding for the County Drug Program. Unfortunately, the Drug Program was part of the Mental Health Department, when Mental Health services experienced severe funding reductions. I was the youngest Program Supervisor, with the least seniority, and so was required to demote to the next available position in the department. "Your contribution to this agency as exemplified by your creative planning and problem solving, your 'hustling the dollars', and your concern for quality services, has been appreciated." Enn Mannard, M.D. Director & Carol Willard, M.P.A., Administrator, S.L.O. County Mental Health Dept., 8/30/82.

7-1976 – 3-1979

M.H. Therapist III. San Luis Obispo County Mental Health.  
Contact Person: Dan Woehl, LCSW, Retired.

Beginning with a federal grant, I implemented a treatment program utilizing volunteer, student intern and agency personnel. I began therapy and educational programs for inmates and their families that emphasized practical skills development such as perception, communication and job readiness. Reading program sessions were videotaped showing one inmate learning how to read, going from a first grade to a sixth grade level. A follow up study showed one of the lowest recidivism rates in the state. Within three years it was chosen by the California Department of Alcohol and Drug Programs as 1 of 3 to represent California as models for the nation. ". . . we observed the program from the outset . . . it has

proven to be more valuable than we ever imagined. We attribute this to the hard work of Mr. O'Malley" – George Whiting, Sheriff/Coroner, San Luis Obispo County, 6/20/1978. ". . . Tom began his job . . . with no precedent and little direction. He worked independently to establish a very effective multi-level program . . . that is now considered a model in the State." - Daniel C. Woehl, LCSW, Program Coordinator, San Luis Obispo County Mental Health, 3/20/79. In 1980, it was 1 of 10 programs selected by the California Youth Authority to serve as models.

7-1974 – 7-1976

Teacher. Navajo Indian Reservation.

I lived in the basement of an old trading post in a rural part of the Navajo Indian Reservation. I taught first through eighth grade Science, Math and English as a second language at a Boarding School. I participated in community development of basic infrastructure needs. "Tom made an excellent adjustment to a difficult living situation and a second culture". Robert T. Staley, Principal, Immanuel Mission School.

7-1972 –

Business Owner, Manager, Partner.  
Contact Person: Dave Bryson, CPA.

I was part owner of Pro Tec Security Systems, Inc., an installer of commercial and residential security systems.

I continue to manage commercial and residential properties, including purchase negotiation, financing and supervision of remodeling. Since 1985 I am a partner in Greenaway & O'Malley Properties. I have set up housing and rental programs for special needs clients. My construction and management experience, in addition to my term as an Atascadero Planning Commissioner, have prepared me to provide support in developing housing for special needs populations.

I worked in the construction trades and at Hagel De Cou Lumber Company in order to work my way through college.

Elementary &  
High School years

While in elementary school I began my first business, obtaining a business license for a mail order antiques, coins and stamps business. I always loved restoring historical artifacts and began collecting, trading then selling at an early age.

I began doing yard work for many neighbors and around the north county, starting in my elementary school years. Landscaping continues to be my favorite hobby to this day.